



Village of
Yellow Springs

2020 ANNUAL REPORT



POLICE DEPARTMENT





YSPD DEPARTMENT

- Transitioned our Community Outreach Program staff to FULL TIME
- Provided \$78,601 in assistance to stabilize families
- Conducted 1409 Social Service encounters (partial year report)
- Launched Chaplains Program to assist during traumatic incidents and crisis
- Continue Youth Engagement and Mentoring program during COVID-19
- Conducted 5 Hours of Implicit Bias Training for all YSPD, three trainings on suicide prevention
- Launched Bike Patrol
- Improved Records management and data reporting



ANNUAL REPORT

YSPD DEPARTMENT



COS 2020 Services Report ending December 31, 2020

| Resources Needed | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Totals |
|--------------------------------------|-----------|-----------|-----------|-----------|-----------|----------|-----------|------------|------------|------------|------------|------------|--------------|
| Abuse/Protection/Tresspass | | 2 | | | 3 | | | | 2 | 4 | | | 11 |
| Alcohol/Prevention | | | | 1 | | | | | | | | | 1 |
| Adult Protection Services | | | | | | | | | | 2 | 1 | | 3 |
| Child Welfare | | 1 | | 1 | | | | | 2 | 3 | | | 7 |
| Clothing/Shoes | | 3 | | | | | | | 1 | 2 | | | 6 |
| Community Re-entry | 1 | | | | | | | 1 | 1 | | | | 3 |
| DeathFollow-up/Funeral Care | | 1 | | | | | | | 3 | 1 | 2 | | 7 |
| Disaster/COVID Relief | | | 1 | 2 | | | | | | | | | 3 |
| Domestic Violence | | | | | | | | | 1 | | | | 1 |
| Drug Prevention | | | | | | | | | | | | | - |
| Family Violence/Abuse Mediation | | | | 1 | | | | | 1 | | | | 2 |
| Family Wellness Check | 2 | 1 | | 11 | 1 | | 2 | 4 | 3 | 2 | 5 | 8 | 39 |
| Food/Voucher | 1 | 6 | 6 | 21 | | 1 | 3 | 281 | 82 | 17 | 21 | 6 | 445 |
| Gas/Voucher | | | | | | | | | | | 2 | | 2 |
| Health/Medical Care | | | 1 | 1 | | | | | | | | | 2 |
| Legal Assistance Referral | | | | | | | | | 1 | 1 | | 1 | 3 |
| Homelessness | | 2 | 2 | 2 | 3 | 1 | 3 | 12 | 23 | 16 | 21 | 8 | 93 |
| Household Furnishings | | 6 | | 7 | | | | 1 | 1 | | | | 15 |
| Job/Employment | | | | | | | | | | | 2 | 1 | 3 |
| Mental Health Care/Welfare | | 2 | 2 | 6 | 2 | | 2 | 5 | 5 | 22 | 8 | 12 | 66 |
| Personalized Safety Plan | | | 2 | 1 | | | 1 | 1 | 2 | 2 | 2 | | 11 |
| Rent/Deposit/Eviction Prevention | 5 | 1 | 2 | 6 | | | 1 | 4 | 27 | 3 | 5 | | 54 |
| Shelter/Lodging/Hotel | 1 | 1 | 2 | | 3 | | | 1 | 2 | 3 | 3 | 2 | 18 |
| Suicide Prevention/After Care | | | | | | | | | 1 | 2 | | | 3 |
| Transportation/Bus | | 1 | 4 | 1 | 3 | | | 1 | 2 | 2 | 2 | 3 | 19 |
| Use of Phone | | | | 1 | | | | 2 | 2 | 1 | 3 | 6 | 15 |
| Utilities | 15 | | | 5 | 1 | 2 | 2 | 9 | 7 | 2 | | | 43 |
| Vectren | | | | | | | | 1 | 2 | 1 | 1 | 4 | 9 |
| Youth Learning Center/Tutoring | | | | | | | | | | 2 | 77 | 70 | 149 |
| Veteran Services Help | | | | | | | | | | 1 | 2 | | 3 |
| COVID-19 Grant Funded Rental Help | | | | | | | | 8 | 12 | 54 | 42 | 39 | 155 |
| COVIF-19 Grant Funded Utilities Help | | | | | | | | | | 88 | 46 | 48 | 182 |
| Counseling | | | | | | | | | | | | 1 | 1 |
| Holiday Food/Gifts | | | | | | | | | | | 5 | 30 | 35 |
| Total Referrals | 25 | 27 | 22 | 67 | 16 | 4 | 14 | 331 | 183 | 231 | 250 | 239 | 1,409 |





YSPD DEPARTMENT

On October 12, 2020 The YSPD appointed Ms. Florence Randolph to fulltime status.

STATUS: January 1 – October 31, 2020

Funds from grants - donations distributed through the YSPD COS Department.

- \$25,000 on housing servicing 64 people from Covid-19 pandemic funds
- \$20,000 on utilities servicing 77 people from Covid-19 pandemic funds
- \$616 on gloves, sleeping bags, caps, socks, desk timers, clock for learning center from grant
- \$3,000 on food from grant for school meals - in the month of August alone servicing 43 people
- \$4,000.00 snack bag meals distributed from officers to community children. This has been a great way to distribute food on a daily basis. Officers keep a supply in the vehicles on every shift.
- \$5,025.00 Food vouchers handed out in 2020 to date.
- \$250.00 Speedway Gas cards
- \$750.00 Subway Gift Cards
- \$2,360.00 Additional utilities and food
- \$2,600.00 YSPD Coats for Kids program
- \$15,000 rent and utilities Covid-19 pandemic funds.

COMMUNITY OUTREACH SPECIALIST
POSITION (COS)

Team:

Florence Randolph
Sgt. Naomi Watson
Chief Carlson





YSPD DEPARTMENT

The Ohio Collaborative is a twelve-person panel in Ohio that establishes statewide standards for law enforcement agencies.

- The Ohio Collaborative's initial recommendations were on guidelines for use of force and employee recruitment. They have since published standards on bias - free policing, body worn cameras, community engagement, and tele - communicator training. Agencies that comply with the guidelines set forth through the Collaborative gain certification. This process has brought the department "up-to-date" so that it complies with efficacy and best practice.

STATUS: Completion of Phase I; Phase II complete.

OHIO COLLABORATIVE:

Team: Chief Carlson

Ka'Dae Brockington, Telecommunications Specialist





YSPD DEPARTMENT

RE-ENTRY PROGRAM FOR INCARCERATED RESIDENTS

TEAM:

Chief Brian Carlson
COS Florence Randolph

Created by Chief Carlson this program is continuous. This program involves visitation to incarcerated citizens who will be returning to the Yellow Springs community. Support through mentoring and job placement assistance is available.

STATUS: This program is ongoing.





YSPD DEPARTMENT

LEXIPOL provides policy management software in regards to public safety and provides state-specific policies that allow customization to fit within Village guidelines and compliancy with state and federal guidelines. Officers are able to access policies. Officers can have real time access to policies and procedures, even from their mobile devices. LEXIPOL provides officers with policy specific daily training bulletins (DTB's), allowing officers to review each month with training scenarios that include the subject matter on topics such as use of force, biases, as well as procedures and professional standards. A compilation of the standards are then adapted into the overarching YSPD Policy Manual.

STATUS: The YSPD Policy Manual is continually updated with added input from both the community and Justice System Collaborative Committee (JSCC). Critical best practices through guidance of the Attorney General (AG) have been completed. This will be an ongoing project due to the fluidity of the law and direction of the AG.

LEXIPOL

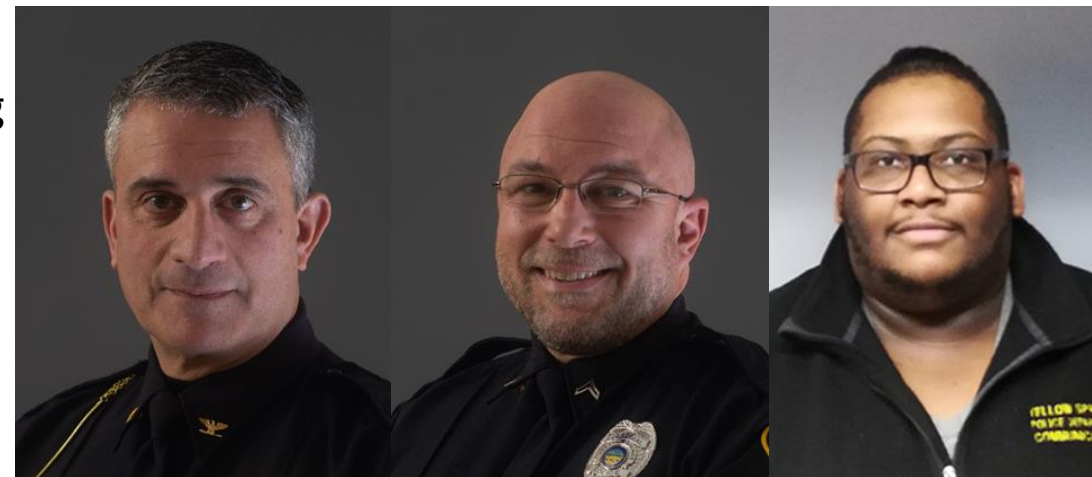
Team:

Chief Carlson

Cpl. Jeff Beam

VM Josue Salmeron

Ka'Dae Brockington, Telecommunications Specialist

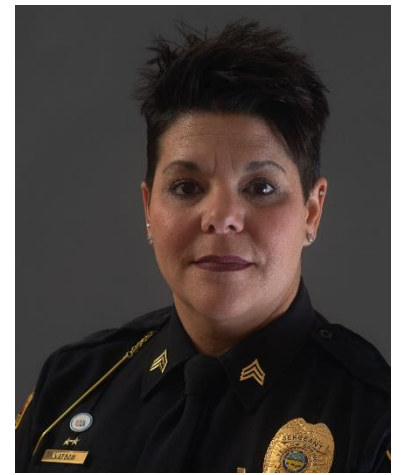




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YSPD DEPARTMENT

MAYOR'S COURT: Team: Mayor Pam Conine, Clerk of Court Elise Burns, Chief Brian Carlson, Sgt. Naomi Watson

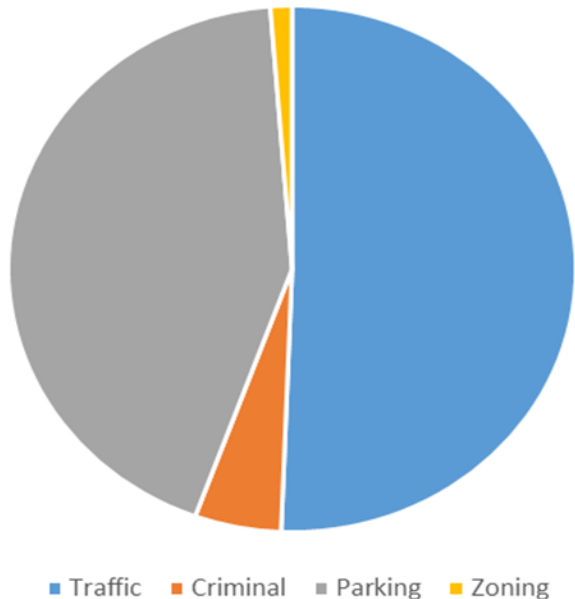




YSPD DEPARTMENT

MAYOR'S COURT CONTINUED

Mayor's Court Charges



| Charges sent to Mayor's Court | # | % of Total |
|-------------------------------|-----------|------------|
| Traffic | 41 | 51% |
| Criminal | 4 | 5% |
| Parking | 35 | 43% |
| Zoning | 1 | 1% |
| Total | 81 | |

| | |
|------------------------------|------------|
| Total Charges from PD | 184 |
| Charges sent to MC | 79 |
| Percentage of Charges to MC | 43% |

| | |
|-------------------------------|------------|
| Total Incidents | 114 |
| Total Incidents to MC | 69 |
| Percentage of Incidents to MC | 61% |



YSPD DEPARTMENT

MAYOR'S COURT CONTINUED

| Incidents Eligible for Mayor's Court | | | | |
|--------------------------------------|----------------------|---------------------------------------|---|------------------------|
| YSPD's Total 2020 Incidents | Incidents sent to MC | Incidents Eligible but not sent to MC | Percentage of Eligible Incidents not sent to MC | Reasons not sent to MC |
| 114 | 69 | 0 | 0% | N/A |

| Incidents Ineligible for Mayor's Court and Reasons Why Ineligible | | | | | | | | |
|---|------------------------|--|---|-----|---------------------------|----------|---------------|-------------------------------|
| | YSPD's Total Incidents | Incidents Ineligible to be heard in MC | Lives out of area or occurred out of YS jurisdiction* | OVI | Jailed / Violent / Felony | Juvenile | Child Support | ORC Requirement / Enhancement |
| Total | 114 | 45 | 2 | 5 | 12 | 2 | 9 | 15 |



YSPD DEPARTMENT

- This new program places a different officer each week in Mills Lawn Elementary for discussions in selected classes. In person sessions now being held virtually due to the pandemic. Officers introduce themselves with a brief background, followed by an open forum where students can create dialogue and ask questions of officers.

STATUS: Currently officers continue to engage students from grades K-6 virtually. These meetings include tours of the police department, reading with officers, while answering any questions.

Summer Activities

PAYT modified camp (two Kids/6 weeks/Once a week)

Delivered meals with COS and Sgt

Snack bags

YOUTH AND POLICE TOGETHER

Team: John Gudgel, Mills Lawn Elementary

Ofc. Paige Burge

Sgt. Naomi Watson

Chief Brian Carlson

Planned Activities (ALL POSTPONED FOR COVID)

School Tasks

Community/School engagement events

Zoo trip

Movie Event

Field Day Involvement

Day Trips?

Summer Breakfast Program

Working Vehicles Night

National Night Out

John Bryan Block Party

Safety City





YSPD DEPARTMENT

YOUTH AND POLICE TOGETHER CONTINUED

2019-2020 School Year Liaison Activities

Classroom Talks – Mills Lawn (Fall)

Donuts & Hot Chocolate – YSHS (Jan 24th)

Police and Friends Sing Along – Mills Lawn (Jan 31st)

Parent's Cyber Safety & Teen Sexting – YSHS (Feb 12th)

Valentines - Mill's Lawn (Feb 14th)

Health Class: Teen Sexting – YSHS (March 5th)

Lunch served by Cop – YSHS (March 12th)

Women's Celebration – YSHS (March 19th) (COVID CANCELLED)

2020-2021 School Year Liaison Activities

Virtual Presentations K-6 – Mill's Lawn (Nov 18th – Dec 14th)

Officer Burge, Officer Andrus, Sgt Watson, Chief
Carlson

Virtual Presentation "Juvenile Offending" – YSHS (Dec 17th)

Officer Burge, Sgt Watson

Execution of HWC Training and Program Lead (Oct 2019 – Jan
4th; ONGOING PROJECT)

Panel Discussion Board w/ John Day contemporary issues
(NEEDS SCHEDULED)



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YSPD DEPARTMENT

POLICE CHAPLAINS

Team: COS Florence Randolph, Chaplain Rick Jones,
Chaplain Bill Randolph, Chief Brian Carlson

○ YSPD Police Chaplains serve as non-denominational faith volunteers providing support to the YSPD while working with families to assist with the needs of survivors of those who are deceased.



RECORDS MANAGEMENT/REQUESTS

Team: Andrew Caron, YSPD Records Manager
Judy Kintner, Village Records Manager

- Trained through the state in managing the release of public records.





YSPD DEPARTMENT

CIT is a police-based pre-arrest jail diversion program as well as a training method to assist officers in recognizing mental health issues on calls for service. The program is designed to create a seamless link between law enforcement and emergency mental health services. The link is difficult to facilitate for a variety of reasons. Having a staff member (COS) dedicated to assisting the officers has made the process much easier and more productive.

STATUS: All YSPD Officers are CIT certified. This is mandatory training for all sworn personnel.

CRISIS INTERVENTION TRAINING (CIT)

Team: COS Florence Randolph
Chief Brian Carlson





YSPD DEPARTMENT



HANDLE WITH CARE: Team:

Magistrate Amy Lewis

Chief Carlson

Sgt. Naomi Watson

Shannon Murano YSHS

Ofc. Paige Burge

A concept created by Magistrate Amy Lewis, Handle With Care is a program that allows officers to contact a single point of contact following a critical and/or domestic incident involving a child. The officer makes one call, giving the contact the child's name. The officer relays "handle with care", the contact spreads the message to the schools, caregivers, and any other association the child may be involved with the following day.

STATUS: On hold until notification due to COVID 19 restrictions

IMPLICIT BIAS TRAINING:

2018 - 8 hours in person training.

2019 - 12 hours in person training

Status: 2020: 5 hours virtual trainings

QPR SUICIDE PREVENTION TRAINING:

Team: COS Florence Randolph

QPR (Question, Persuade, and Refer) Gatekeeper Training for Suicide Prevention is a 2-hour educational program designed to teach lay and professional "gatekeepers" the warning signs of a suicide crisis and how to respond. The training is delivered in person or virtually by certified QPR gatekeeper instructors. YSPD COS Florence Randolph is a QPR Certified Trainer.

STATUS: 3 Trainings in FY2020.



YSPD DEPARTMENT

BIKE PATROL

Team:

Officer David Meister

Ken Metz, YSPD Property Manager

Chief Brian Carlson

- The department has two bicycles certified for law enforcement use.
- One cruiser now has a hitch, and it is the dedicated vehicle for bicycle transport.
- Two officers are required to be on duty for an officer to be on the bicycle.

STATUS: 2020 Program on hold due to pandemic restrictions and protocol for patrol officers in public.

We hope to resume in the spring of 2021.

UNIFORMS Team: Chief Brian Carlson, Sgt. Naomi Watson

STATUS: 2020 The JSCC has recommended a new and less militaristic uniform choice for YSPD officers. This discussion and planning is ongoing with Chief Carlson, Sgt. Watson and the JSCC.





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Village Youth Center:

Team:

Samantha Stewart, Parks and Recreation Coordinator

Florence Randolph, Community Outreach Specialist

Johnnie Burns, Director of Public Works

YSPD Officers

The team collectively assists youth with homework and various activities within the Village Youth Center that was renovated by Director Johnnie Burns.

STATUS: In service with limited hours due to the restrictions of the pandemic.





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YSPD DEPARTMENT

CALL FOR SERVICE (CFS) total:
January 1st-December 31st 2020 = **9869**

I am proud and honored to work alongside both the peace officers of YSPD and employees of the Village of Yellow Springs. As a collective, we make an effort to make law enforcement equitable and community oriented. Together, we will continue to make a difference.

My Best, Always,
Brian Carlson
Chief of Police - Yellow Springs Police Department





YSPD DEPARTMENT

Chief Brian Carlson, Y1



I write and record music.

I am a carpenter

My favorite thing to do is to be home with my family goofing around!



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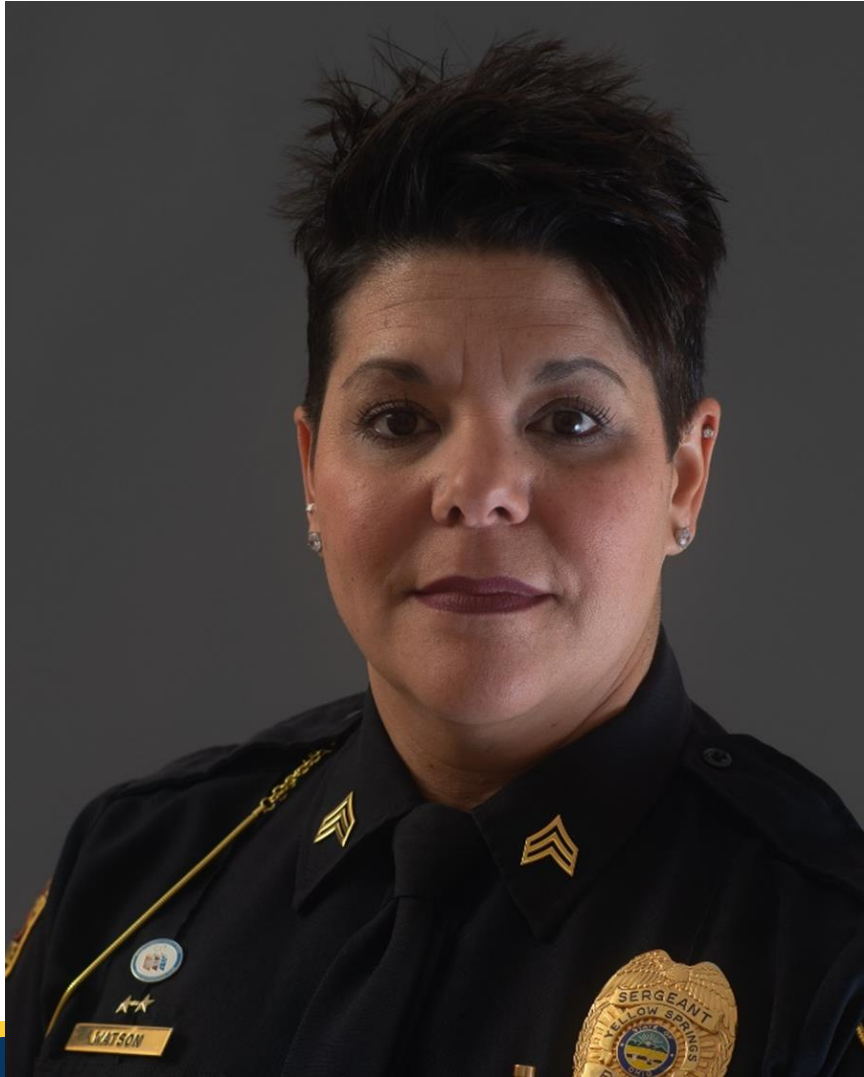
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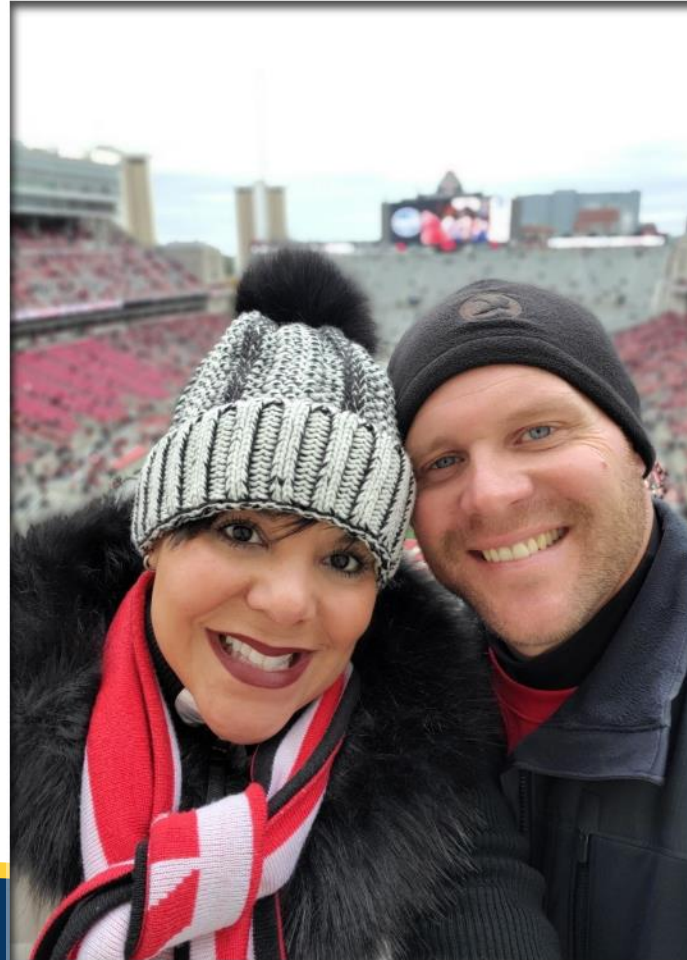
Officer Dennis Nipper,
Y9



YSPD DEPARTMENT



Sergeant Naomi Watson, Y13



In my down time, my favorite thing to do is ride motorcycles

I was repelling from cliffs in Hocking Hills with a group of friends when my hair got caught in the rope while leaping off a cliff. I had to hold myself in position with tension on the rope until my partner repelled to the bottom of the cliff, climbed back up and repelled down to my position. He had to cut about 8 inches off of my hair in order for my hair to release.

My #1 thing on my bucket list is to zip line across the Grand Canyon

I am the BIGGEST Ohio State Fan!! O-H



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Officer Doug Andrus,
Y17





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Officer David Meister,
Y19



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Dispatcher
Randall Newsome,
U34



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Property Manager
Ken Metz,
U35



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Dispatcher
Ruth Peterson,
U39



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Corporal Jeffrey Beam,
Y63



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Corporal Mark Charles,
Y68



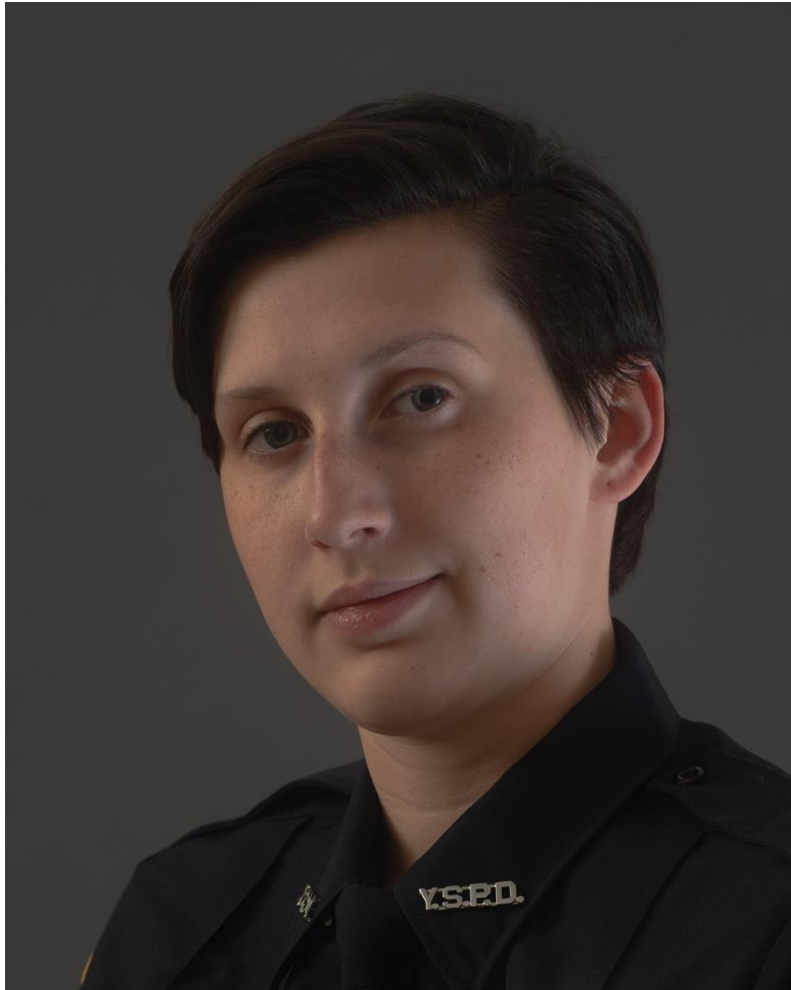
YSPD DEPARTMENT Officer Mariah England,

Y75

My favorite color is Blue

Photography is my favorite hobby

My favorite baseball team is the Indians!





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Dispatcher
Jillian Douglas,
U76



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YSPD DEPARTMENT



Dispatcher Shane Reed,
U77



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Officer Paul Raffoul,
Y79



YSPD DEPARTMENT

Dispatcher / Records Manager Andrew Caron, U80



**I served in the U.S. Army
for four and a half years.**

**I recently graduated
college with a Bachelor's
of Arts in Homeland
Security and a Minor in
International Relations.**

**I love to travel, and was
once stationed in
Germany.**





YSPD DEPARTMENT

Officer Paige Burge, Y81



Born overseas in England

**Played Clarinet and
Bassoon in my High School
Band**

**Married for seven years and
we have an adorable Wiener
dog!**

**I just completed my
Criminal Justice Degree**





YSPD DEPARTMENT Community Outreach

Specialist

Florence Randolph,

I enjoy fishing

U83

**I have been married for 45
years**

**I have 5 children, 15
grandchildren and 2 great
grandchildren**





YSPD DEPARTMENT



Dispatcher
Ka'Dae Brockington,
U85



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YSPD DEPARTMENT



Dispatcher
Mary McKinney,
U86