

VILLAGE OF YELLOW SPRINGS, OHIO

RESOLUTION 2017-07

ADJUSTING RATES OF PAY FOR VILLAGE EMPLOYEES

Whereas, the Village Manager annually reviews pay rates for employees of the Village and recommends changes in those rates, as needed, to Village Council, and

Whereas, a survey of intended changes by other municipalities in the Miami Valley region reveals adjustments in pay scales ranging from 1.5 (one and one half per cent) to 3.5% (three and one half per cent) with a weighted average of 2.5% (two and one half per cent), and

Whereas, having assessed the state of Village finances to evaluate Yellow Springs' capacity to support higher wages for its staff, and similar adjustments in the recent past, the Village Manager is recommending that pay rates for employees be increased by 2% (two per cent) for the calendar year 2017.

NOW, THEREFORE, COUNCIL FOR THE VILLAGE OF YELLOW SPRINGS, OHIO HEREBY RESOLVES THAT:

Section 1. Pay scales for non-exempt Village employees shall be increased by 2% (two per cent) across the board.

Section 2. This increase shall be retroactive to January 1, 2017.

Section 3. This resolution shall be in full force and effect immediately upon adoption.

Karen Wintrow, President of Council

Passed: 2-21-2017

Attest: _____
Judy Kintner, Clerk of Council

Roll call: Karen Wintrow _Y_ Brian Housh _Y_ Gerald Simms __Y__
 Marianne MacQueen __Y_ Judith Hempfling_Y__