

VILLAGE OF YELLOW SPRINGS  
RESOLUTION 2017-08  
STANDARDIZING EMPLOYMENT CONTRACTS  
FOR THE VILLAGE OF YELLOW SPRINGS

WHEREAS, the Village of Yellow Springs employs various exempt status employees; and

WHEREAS, said employees enter into employment contracts with the Village of Yellow Springs upon hire and as needed thereafter as a means of outlining specific employment terms; and,

WHEREAS, this individualized contract language supersedes any respective sections as they are outlined in the Personnel Policy Manual; and

WHEREAS, it is recognized that un-negotiated variances exist within said employment contracts which Village Council wishes to standardize in order to clarify consistent expectations of those respective employees,

NOW THEREFORE, Council for the Village of Yellow Springs hereby resolves that:

Section 1. The contracts between the Village of Yellow Springs and the positions of Village Manger, Assistant Village Manager/Finance Director and Chief of Police shall hereafter contain standard language as outlined in the attached Exhibit A.

Section 2. It is recognized that the role and reporting structure of the Village Manger differs from that of the Assistant Village Manger/Finance Director and the Chief of Police, and this difference shall be reflected accordingly in the respective contracts.

Section 3. This Resolution shall be in full force and effect upon its adoption.

\_\_\_\_\_  
Karen Wintrow, President of Council

Passed: 2-21-2017

Attest: \_\_\_\_\_  
Judy Kintner, Clerk of Council

Roll Call: Karen Wintrow \_\_Y\_\_ Brian Housh \_\_Y\_\_ Gerald Simms \_\_Y\_\_  
Judith Hempfling \_\_Y\_\_ Marianne MacQueen \_\_Y\_\_